

NewsFlash



January 2020



Dear District 23 Zontians,

Happy New Year!

Thank you for all the wonderful work you undertook in 2019. So many women and girls locally and overseas have benefitted from your dedication to Zonta and it's mission.

2019 was also the year we celebrated 100 years of Zonta International. Celebrate we did, with many functions, large and small, honouring the foresight and work of those who came before us. What a privilege!

Unfortunately 2020 has not started well for many Australians, with horrific bushfires, indeed with most states in our district being affected. I know our thoughts are with those experiencing difficulties. I also know that in the months to come, clubs will look for opportunities to best assist women in need. As Zontians we welcome any way in which we can offer assistance. This is likely to come through club direct contact with local women's health services, councils, shelters and other on-the-ground organisations. If a club hears of a particular need that may benefit from the assistance of other clubs in the district, please don't hesitate to contact me and I'll circulate as required.

During this difficult time I've received many messages of concern and support from Zontians—President Susanne and the Governors of Districts 16, 22 & 24, as well as many other Governors and members overseas. Whilst spread out across the globe, Zonta is a community, and it is lovely to know we are supported worldwide.

Amelia Earhart

Many clubs across the district have celebrated Amelia Earhart this month, with varied functions and activities. I've enjoyed reading about many of them on Facebook.

On 19th January it was my great pleasure to present 2019 Amelia Earhart Fellow Dea Daniella Wangsawijaya with her Wings and certificate at the Zonta Club of Mornington Peninsula's AE function. Dea is a PhD candidate in Mechanical Engineering at the University of Melbourne. She is studying the physics of turbulent flows; specifically, how rough surfaces may affect the flows. Dea was born and raised in Jakarta. Prior to joining the Fluids Research Group at the University of Melbourne she completed both bachelor and master's programs in aeronautics and astronautics at the Institut Teknologi Bandung, Indonesia. Dea has presented her work in turbulent flows at several conferences. The American Physical Society – Division of Fluid Dynamics meetings, the Australasian Fluid Mechanics Conference, and the International Symposium on Turbulence and Shear Flow Phenomena.

With about 6 months to go she is currently writing her dissertation. In her limited spare time Dea crochets for the Royal Women's Hospital "baby bundles". As well as the AE fellowship in 2019, Dea has received the Melbourne Research Scholarship and The Diane Lemaire Scholarship from the University of Melbourne. Dea gave the audience an overview of the research she is undertaking—complex and interesting, and something she is passionate about.

We wish Dea well in the future and look forward to keeping in touch.



Make our Clubs 'Fit for the Future'

In the January leadership update sent to Club Presidents, we were reminded by Zonta International "*The end of the Centennial Anniversary Biennium is a perfect opportunity for us to look ahead and involve all club members:*

Make 'Fit for the Future' a topic at your club's annual meeting. You could use a planning meeting, rather than an Annual General Meeting.

Ask young/new members to form a small committee to develop ideas for the future. Discuss the results with the other members.

And, apart from meetings, involve young/new members continuously in all projects and especially in developing future activities for the club.

Zonta International Dues 2020

At the D23 Business Meeting in Brisbane in September 2019, delegates voted to accept the District 23 Board's proposal that the exchange rate for Zonta International dues, for clubs who choose to pay member dues via the D23 Treasurer, would be set on an annual basis at the end of January.

On 31st January the District 23 Treasurer, in conjunction with the District 23 Board will set the 2020 Zonta International dues for D23 members, and immediately advise all club Presidents and Treasurers. Clubs should receive this information no later than 1st February 2020.

Member Communication Guidelines

District 23 Boards have long been concerned about the attrition rate of our members. Exit surveys conducted annually over the last four years indicate that many people leave for reasons including moving, ill health, change in circumstance etc.

Whilst we also receive good news on our surveys about member experiences, which is heartening, our surveys also tell us a high percentage of respondents leave due to dissatisfaction with their club experience, often related to behaviour of other members.

In these instances we are only hearing one side of the story, however many of us have experienced, or witnessed, behaviour that is not appropriate to the standard we would expect from Zontians. Some of this is perception and personality related on both sides, and each incidence is different.

The District 23 Board has prepared Member Communication Guidelines, released with this Newsflash. When discussing the preparation of this guideline much discussion was held about whether we needed it, why we needed it, what good it would it would do, etc.

We hope you will take the time to read and embrace the intent of the document in the spirit of respect and harmony between each other and within our clubs.

Some of the wording of the Member Communication Guidelines has also been included in a new member induction ceremony, also prepared by the District 23 Board. It is at the club's discretion as to whether they use this ceremony or continue to use their current document. The induction ceremony is also included in this Newsflash. The Board welcomes your feedback.

**Governor's Award:
The Heide Taylor Honour Roll**

In 2012 when the Governor's Award was introduced, a plaque with recipient names was presented along with a certificate. Whilst the intent was good, there were two problems (1) the district does not have a "home" where the plaque could be displayed so it was decided recipients could have the plaque until the next D23 conference; (2) in the event of multiple recipients how was the plaque shared?

At the start of this biennium the board realised the initial plaque was almost full and made the decision to retire the plaque to the archives and strike a pin

to be presented to recipients, thus giving something other than a certificate.

The pins were produced in 2019 and due to be presented in Brisbane. Alas, they stayed in hospital with me! Recently I was in Bendigo and was delighted to be able to make the first pin presentation to one of our 2019 recipients, Annette Mouat from the Zonta Club of Bendigo.

It is my intent to present the remaining 2019 pins over the course of this year's Area Meetings to Aileen Eldridge in Area 2 and Lorraine Webb in Area 3, as well as pins to past recipients.



**ZONTA SAYS NO
TO VIOLENCE AGAINST WOMEN**

Over the course of November and throughout the 16 Days of Activism, most clubs in our district actively supported the Zonta Says No to Violence Against Women campaign. Well done to all clubs who highlighted this ongoing issue via all manner of events.

Please don't forget to share your event on the zontasaysno.com website. Just because November has ended, doesn't mean you shouldn't share—remember too it's a great resource for ideas for 2020!

It's not too early to start planning.

- KEY DATES FOR 2020**
- January**—Applications and materials will be released for the Jane M. Klausman Women in Business Scholarship from ZI.
 - 12 February**—early bird registration for Convention closes.
 - 8 March**: International Women's Day and Zonta Rose Day
 - 28 March**: Area 3 Meeting—Perth
 - 1 April**: Young Women in Public Affairs Award district deadline.
 - 18 April**: Area 2 Meeting—Adelaide
 - 19 April**: D23 Board Meeting—Adelaide
 - 30 April**: Emma L. Conlon Service Award applications due to ZI Headquarters.
 - 1 May**: Young Women in Public Affairs Award international deadline.
 - 2 May**: Area 5 Meeting—Launceston
 - 16 May**: Area 1 & 4 Meeting—Ballarat
 - July 4—8**: Zonta International Convention, Chicago USA



Over the last few months of the biennium I would like to highlight each club on the District 23 Facebook page. Via Area Directors, clubs will receive a short questionnaire to complete. We will require a whole club photograph to highlight the post. If possible, please take at your February meeting. Don't forget to follow the District 23 Facebook page!

Lastly, District 23 has been recognised by ZI as one of 6 districts with 10 or more new members in December. Well done to all those clubs who have welcomed new Zontians!

All the very best in Zonta service,
Jane
Jane Adornetto,
District 23 Governor
2018-2020



DISTRICT 23 MEMBER COMMUNICATION GUIDELINES

Document control

Version 1.0	Original document	January 2020
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Membership of Zonta International and District 23 provides the opportunity for all members to support and share their commitment to the mission of Zonta; *empowering women through service and advocacy*.

Members should feel empowered to share their opinions and experiences and to support one another in a positive manner. Shared friendship and fellowship, professional interests and business relationships should all enhance the Zonta experience.

Zonta members come from many different backgrounds, with a wide range of cultural norms. Tolerance and acceptance should always be at the forefront of the way we behave.

District 23 Members are expected, at all times, to:

- Conduct themselves in a respectful manner,
- Exhibit good behaviour
- Be positive role models
- Demonstrate respect and courtesy to all members
- Use kind, respectful, polite and constructive language
- Work co-operatively with other members to uphold the good name of Zonta.



INDUCTION OF NEW MEMBERS

[Inducting new members into Zonta is a special occasion performed by the Club President, Area Director, Lt Governor, District Governor or another Zontian whose service has been exemplary and who is held in high regard by the Zonta members.]

Inducting Officer:

We are honoured that you wish to join the Zonta Club of [_____], and work to empower women worldwide through service and advocacy. You are joining a progressive, global organization whose voice is heard and respected locally, nationally and internationally. Zonta has consultative status with the United Nations and participatory status with the Council of Europe. The name “Zonta” is derived from a Lakhota word of the Native American Sioux peoples meaning honest and trustworthy. Our members volunteer their time and talents to work towards Zonta’s vision.

Inducting Officer or Membership Chair to read:

We envision a world in which women’s rights are recognised as human rights and every woman is able to achieve her full potential. In such a world, every woman has access to all resources and is represented in decision making positions on an equal basis with men. In such a world, no woman lives in fear of violence.

To achieve this vision, Zontians:

- Support and participate in Zonta service projects that make a difference to the lives of women internationally and locally.
- Advocate Zonta’s position on women’s issues to safeguard women’s rights as human rights
- Collaborate with like-minded organisations, government and community leaders who share common goals, and
- Encourage the development of leadership and mentorship skills to help women be their best.

We invite you as a Club member to:

- Foster high ethical standards and be a positive role model
- Embrace personal growth and leadership opportunities and
- Work co-operatively and respectfully with other members.

Zonta International is a classified worldwide service organization of members committed to diversity of membership and we value fellowship of members from all professions and cultures. We encourage you to discuss viewpoints and exchange ideas with other Zontians in a positive and collaborative manner and to take an interest in the world around you to identify areas where Zonta can make a difference.

Inducting Officer: Repeat with me the Zonta pledge:
“I pledge myself to uphold and practise the ideals of Zonta.”

New Member(s):
“I pledge myself to uphold and practise the ideals of Zonta.”

Inducting Officer:

Members of the Zonta Club of [_____]
do you receive **[insert name of new member]** as a member of this club and
do you promise to work with **[her/him/them]** to further the ideals of Zonta International?

Membership: We do.

Inducting Officer: The fellowship of Zonta worldwide welcomes you and we look forward to working with you to create a world where the Zonta vision is a reality.

Inducting Officer presents Zonta pin, certificate and yellow rose

Photograph is taken with Club banners as background

JANUARY 2020